

**Nokia's continued support**

Nokia is committed to the principles of the United Nations Global Compact and has been a signatory and active member since The Global Compact's inception.

In our annual report Form 20F for 2009 and in Nokia Sustainability Report 2009, we have sought to review progress on our activities and programs that support the ten principles of the Compact in the area of human rights, labor standards, the environment, and working against corruption.



Esko Aho

Executive Vice President, Corporate Relations and Responsibility